Form **990**

Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2022 calendar year, or tax year beginning 2022, and ending 20 Check if applicable: C Name of organization COLORADO CROSS DISABILITY COALITION D Employer identification number Address change Doing business as 74-2564419 Number and street (or P.O. box if mail is not Name change Telephone number 1385 S COLORADO BLVD Initial return (303)Final return/termina Amended return Denver, CO 80222 127,232 X No Application pending F Name and address of principal officer: **H(a)** Is this a group return for subordinates? H(b) Are all subordinates included? X 501(c)(3) 501(c) (4947(a)(1) or 527 If "No," attach a list. See instructions Tax-exempt status:) (insert no.) WWW.CCDCONLINE.ORG Website: H(c) Group exemption number X Corporation Trust Association L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: TO ADVOCATE FOR SOCIAL JUSTICE FOR PEOPLE WITH ALL TYPES OF DISABILITIES. Activities & Governance Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 16 4 16 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 32 Total number of volunteers (estimate if necessary) 6 60 Total unrelated business revenue from Part VIII, column (C), line 12 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 Prior Year **Current Year** Contributions and grants (Part VIII, line 1h) 1,793,321 1,440,299 Revenue 689,071 554,461 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 90,990 132,472 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,573,382 2,127,232 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 890,736 1,183,275 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,783,161 693,718 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 2,673,897 1,876,993 Revenue less expenses. Subtract line 18 from line 12 (100,515 250,239 **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 1,537,168 1,327,704 21 Total liabilities (Part X, line 26) 108,818 68,043 Net assets or fund balances. Subtract line 21 from line 20 1,218,886 1,469,125 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge JULIE REISKIN Sign Signature of officer Date Here JULIE REISKIN, CO-EXECUTIVE DIRECTOR Type or print name and title PTIN Print/Type preparer's name Preparer's signature Date **Paid** Charles Poysti, CPA 05-08-2023 P00070003 Charles Poysti, CPA self-employed **Preparer** Firm's name Poysti & Associates LLC Firm's EIN **Use Only** PO Box 371467 Firm's address Phone no. Denver CO 80237 303-285-2500 May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part IV

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 х 2 2 Х 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 х 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Х Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues. assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III. 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Х 7 Did the organization receive or hold a conservation easement, including easements to preserve open space. 7 Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Х 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 10 Х 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Х b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more 11b Х c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more 11c X d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e х Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f $\mathbf{x}_{_}$ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete 12a х **b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 13 х 14a Did the organization maintain an office, employees, or agents outside of the United States? Х 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Х 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 х Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Х 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Х Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 19 х 20a Х 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 x

Part IV

74-2564419

Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	c=		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	00		
Davis	19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			L N'a
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a h	· · · · · · · · · · · · · · · · · · ·			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	10	v	
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 32			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority ov				
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	(,(),[4a		Х
b	If "Yes," enter the name of the foreign country	$\cup \cup$			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (Fl	BAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	organization solicit any contributions that were not tax deductible as charitable contributions?	• • • • • • • •	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or				
_	gifts were not tax deductible?	• • • • • • • •	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		_		
	and services provided to the payor?		7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	• • • • • • • •	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		7-		
	required to file Form 8282?	1 1	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	7e		v
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		x
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as		7g		X
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		79 7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the				Λ
•	sponsoring organization have excess business holdings at any time during the year?		8		х
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		х
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	• • • • • • • •	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	1 1			
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			
C 140	Enter the amount of reserves on hand	13c	44-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		х
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		14b		
13	excess parachute payment(s) during the year?		15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.		ıJ		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?.		16		х
	If "Yes," complete Form 4720, Schedule O.				43
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activiti	es			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

Part VI

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
500	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Х
<u>360</u>	tion b. Foncies (This Section & requests information about policies not required by the internal Revenue Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	104		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	x	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		х
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Colorado			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			

JULIE REISKIN (303)839-1775, 1385 S COLORADO BLVD, Denver, CO 80222

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- · List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See the instructions for definition of "key
- · List the organization's five current highest compensated employees (other than an officer, director, trustee, or key who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- · List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)					
(A)		(B)				sition			(D)	(E)	(F)
Name and title		verage hours er week	box	, unles	s per	son is	nan one s both an /trustee)	1	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(li ho r orga	st any urs for elated inizations below ted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JULIE REISKIN		40.00									
CO-EXECUTIVE DIRECTOR						x			69,012	0	0
(2) HILLARY JORGENSEN		40.00									
CO-EXECUTIVE DIRECTOR						х			35,000	0	0
(3) DR PHIL MITCHELL		_ 1.00									
DIRECTOR			x						0	0	0
(4) MICHAEL FAIRHURST		_ 1.00									
DIRECTOR			х						0	0	0
(5) DR KIMBERLEY JACKSON		_ 1.00									
DIRECTOR			Х						0	0	0
(6) MARIA MANRIQUEZ		_ 1.00									
DIRECTOR			Х						0	0	0
(7) JO BOOMS		_ 1.00									
DIRECTOR			Х						0	0	0
(8) LISA METZGER		_ 1.00									
DIRECTOR			Х						0	0	0
(9) DR RODRELL BROWN		_ 1.00									
DIRECTOR			Х						0	0	0
(10)LORI JONES		_ 1.00									
DIRECTOR			Х						0	0	0
(11)DAVID HENNINGER		_ 1.00									
DIRECTOR			х						0	0	0
(12)SCOTT MARKHAM		_ 1.00									
DIRECTOR			х						0	0	0
(13)PATRICK MAHNCKE		1.00									
DIRECTOR			x						0	0	0
(14)KEVIN MCKENSIE		_ 1.00									
DIRECTOR			х						0	0	0
											Form 000 (2022

EEA Form 990 (2022)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (C) Position (A) (D) (E) (F) (B) (do not check more than one Name and title Average Reportable Reportable Estimated amount box, unless person is both an hours compensation compensation of other officer and a director/trustee) from the from related compensation per week organization (W-2/ organizations (W-2/ from the (list any 1099-MISC/ 1099-MISC/ organization and hours for 1099-NEC) 1099-NFC) related organizations PUBLIC below dotted line) (15)BRENDA MOSBY_____ 5.00 CO-CHAIR 0 0 x 0 (16)LLOYD LEWIS 5.00 CO-CHAIR x 0 (17)ASHLEE LEWIS 5.00 SECRETARY 0 ___5.00 (18)BRIAN MACKOWICK TREASURER 0 х <u>(19)</u> (21) (22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A 104,012 0 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated 3 3 Х For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 х Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 х Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who 2 received more than \$100,000 of compensation from the organization

		Check if Schedule O co	ontains a response or	note to any line in thi	s Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a	Federated campaigns .	1a					
	b	Membership dues						
Contributions, Gifts, Grants and Other Similar Amounts	C	Fundraising events	10					
gra Dou	d	Related organizations .	10 1d					
fts,		Government grants (contr						
ខ្មុំធ្នើ	f	All other contributions, gif						
Sir	ļ '	and similar amounts not in	-	1 440 200				
e E	_	Noncash contributions inc		1,440,299				
불물	g			.				
a Č		lines 1a-1f		\$				
	h	Total. Add lines 1a-1f			1,440,299			
				Business Code				
Φ	2a	EARNED INCOME		900099	554,461	554,461		
Š	b							
Ser	С							
yram Serv Revenue	d	-						
Program Service Revenue	е							
Ŧ	f	All other program service i	revenue					
	g	Total. Add lines 2a-2f .			554,461			
	3	Investment income (includi	ing dividends, interest,	and				
		other similar amounts) .						
	4	Income from investment of	tax-exempt bond pro-	ceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6a	Gross rents	6a					
	b	Less: rental expenses	6b					
		Rental income or (loss)	6c					
		Net rental income or (loss)						
		Gross amount from	(i) Securities	(ii) Other				
	1 a	sales of assets	(7	(", " " " " "				
		other than inventory	7a					
	b	Less: cost or other basis						
ø.	_ ~	and sales expenses	7b					
venue	_	Gain or (loss)	7c					
		Net gain or (loss)						
Other Re	1	Gross income from fundrai		1				
te E	0a	events (not including \$	ising					
O		of contributions reported o	un lino					
		1c). See Part IV, line 18						
	h	Less: direct expenses .						
		Net income or (loss) from f		'				
	1	Gross income from gaming	_					
	9a	•	-					
		activities, See Part IV, line						
		Less: direct expenses .		b				
		Net income or (loss) from (
	10a	Gross sales of inventory, le		_				
	١.	returns and allowances .						
		Less: cost of goods sold						
	С	Net income or (loss) from s	sales of inventory .					
				Business Code				
e e		OTHER		900099	132,472	132,472		
lanc inue	b							
Miscellanous Revenue	C	All d						
Mis F		All other revenue			100 1==			
		Total revenue See instru			132,472	505 005	-	-
	14	Total revenue. See instru	10110115		2,127,232	686,933	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) (A) Total expenses (B) Do not include amounts reported on lines 6b. 7b. Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to fore organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, <u>5,</u>201 93,610 5,201 104,012 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 935,336 25,902 14,943 976,181 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 14,942 10,800 4,142 10 88,140 84,178 2,359 1,603 11 Fees for services (nonemployees): b 48,219 48,219 d Professional fundraising services. See Part IV, line 17 . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 202,109 185,820 16,289 12 13 85,723 70,526 9,627 5,570 14 73,478 48,384 23,846 1,248 15 16 100,976 88,517 8,324 4,135 17 11,856 76,210 63,743 611 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 501 501 21 22 Depreciation, depletion, and amortization 45,093 33,440 11,653 23 9,391 7,742 1,234 415 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) ASSISTANCE PAYMENTS 61 52,018 47,154 4,803 b C d е All other expenses Total functional expenses. Add lines 1 through 24e. . 25 1,876,993 1,669,751 157,166 50,076 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet
Check if Schedule O

		Check if Schedule O contains a response or note to any line in this Part X	<u> </u>		
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	938,386	2	927,017
	3	Pledges and grants receivable, net	200,000	3	383,000
	4	Accounts receivable, net	93,756	4	78,906
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator of founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) \dots		6	
w	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges	27,562	9	23,446
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 211,458			
	b	Less: accumulated depreciation	68,000	10c	124,799
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,327,704	16	1,537,168
	17	Accounts payable and accrued expenses	88,601	17	34,117
	18	Grants payable		18	
	19	Deferred revenue		19	23,667
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
S	22	Loans and other payables to any current or former officer, director,			
Ë		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties	20,217	23	10,259
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	108,818	26	68,043
		Organizations that follow FASB ASC 958, check here			
S		and complete lines 27, 28, 32, and 33.			
Ĕ	27	Net assets without donor restrictions	764,892	27	757,999
3ale	28	Net assets with donor restrictions	453,994	28	711,126
Dd E		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
, or	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
Net	32	Total net assets or fund balances	1,218,886	32	1,469,125
	33	Total liabilities and net assets/fund balances	1,327,704	33	1,537,168

EEA

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)	2,3	127,	232
2	Total expenses (must equal Part IX, column (A), line 25)	1,8	876,	993
3	Revenue less expenses. Subtract line 2 from line 1		250,	239
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1,	218,	886
5	Net unrealized gains (losses) on investments			
6 7	Donated services and use of facilities		,	
8	Investment expenses Prior period adjustments Investment expenses			
9	Other changes in net assets or fund balances (explain on Schedule O)			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	1,	469,	125
Pa	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	. 2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
	separate basis, consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c	х	
	If the organization changed either its oversight process or selection process during the tax year, explain on			
	Schedule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	. 3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	. 3b		
EΑ		Form	990 ((2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

ZUZZ

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Insp

Name of the organization Employer identification number

Open to Public Inspection

COLO	RAD	O CROSS DISABILITY COR					74-256441		
Par	t I	Reason for Public Cha	rity Status. (Al	l organizations mus	t comple	ete this p	oart.) See instruction	ons.	
The o		zation is not a private foundation b A church, convention of churches, A school described in section 17 (or association of c	hurches described in se	ction 170(1 COI	PΥ	
3		A hospital or a cooperative hospita	al service organizat	ion described in section	170(b)(1)	(A)(iii).			
4		A medical research organization of	perated in conjunct	tion with a hospital descr	ibed in se	ction 170((b)(1)(A)(iii). Enter the		
	_	nospital's name, city, and state:							
5		An organization operated for the be	_	r university owned or ope	erated by a	a governme	ental unit described in		
_		section 170(b)(1)(A)(iv). (Comple	•		470/b\/	4\/ A \/\			
6 7		A federal, state, or local governme An organization that normally recei					rom the general nublic		
′		= :			overnmen	iai uiiii 0i i	iom the general public		
	_	described in section 170(b)(1)(A)							
8	_	A community trust described in se			orotod in	aanium atia	n with a land arout call	0.00	
9		An agricultural research organizati				-	=	ege	
		or university or a non-land-grant co university:	ollege of agriculture	(see instructions). Enter	tne name,	city, and s	tate of the college of		
10	_	•	vos: (1) more than	22 1/20/, of its support fro	om contribu	itions mor	whorehin food, and gros	20	
	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11	=	An organization organized and op	•	•			•	,	
12	_	An organization organized and ope	•	, , ,		•	, , ,		
		one or more publicly supported or						3). Check	
		he box on lines 12a through 12d th					=		
а	L	Type I. A supporting organiza				_		ving	
		the supported organization(s)	-		-	directors	or trustees of the		
		supporting organization. You	•	•					
b	L	Type II. A supporting organiza	•					· ·	
		control or management of the s			ersons tha	at control o	r manage the supporte	d	
		organization(s). You must co	-						
С	L	Type III functionally integrat						with,	
	Г	its supported organization(s) (iion(a)	
d	L	Type III non-functionally into	-				· · · · · · · · · · · · · · · · · · ·		
		that is not functionally integrate	•	• •			ent and an attentivenes	S	
_	Г	requirement (see instructions)					I Toma II Toma III		
е	L	Check this box if the organizati					i, Type ii, Type iii		
		functionally integrated, or Type		integrated supporting of	ganization	l.			
1		ter the number of supported organ						• • •	
g		ovide the following information abo		` ,					
	(I) Nan	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the o	-	(v) Amount of monetary support (see	(vi) Amount of other support (see	
				above (see instructions))	docum	ent?	instructions)	instructions)	
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

7,337,182

761,985

6,575,197

Total. Add lines 1 through 3

The portion of total contributions by

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") ,337,182 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge

789,818 1,495,436 2,422,392 1,994,760

each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4.

634,776

Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Amounts from line 4 7,337,182 7 634,776 789,818 1,495,436 2,422,392 1,994,760 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 85 85 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3,066 2,515 2,750 90,990 132,472 231,793 11 **Total support.** Add lines 7 through 10 7,569,060

12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)

Section C. Computation of Public Support Percentage 14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 86.87 % 15 Public support percentage from 2021 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

instructions EEA Schedule A (Form 990) 2022

74-2564419

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support	(-) 0040	(I-) 0040	(-) 0000	(-1) 0004	(-) 0000	(6) T-4-1
_	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's tax-exempt purpose	ISP	EC	TIO	NC	OP	Y
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
•	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(0,) =0.0	(10) = 0.0	(0) 2020	(, _ = = :	(0) 2022	(1) 10101
10a	Gross income from interest, dividends, .						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
• • •	activities not included on line 10b, whether						
10	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	•						
42	(Explain in Part VI.)						
13	• • • • • • • • • • • • • • • • • • • •						
4.4	and 12.)	itil- fir			th to		-)(2)
14	First 5 years. If the Form 990 is for the or	•			-	,	~ ~
Coot:	organization, check this box and stop her						· · · · · · L
	on C. Computation of Public Suppor			0 1 (f)		45	
15	Public support percentage for 2022 (line 8		-			15	<u>%</u>
16	Public support percentage from 2021 Sch					16	<u>%</u>
	on D. Computation of Investment Inc			l' 10 l	(0)		
17	Investment income percentage for 2022 (I			-		17	%
18	Investment income percentage from 2021					18	%
19a	33 1/3% support tests - 2022. If the orga						
	17 is not more than 33 1/3%, check this b	=	-	· ·			
b	33 1/3% support tests - 2021. If the organization						
	line 18 is not more than 33 1/3%, check this bo		-			-	
20	Private foundation. If the organization di	d not check a b	oox on line 14,	19a, or 19b, cl	heck this box a	and see instruc	tions

EEA Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organization	oorting Organizations	Supi	A. All	Section
--	-----------------------	------	--------	---------

CCII	on A. An Supporting Organizations		1	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	•		
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section $509(a)(1)$ or (2) .	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
Ja	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
D	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	0.0		
·	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
Tu	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	Tu		
~	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination	76		
•	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
I0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Part I	V Supporting Organizations (continued)					
	, , ,		Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and					
	11c below, the governing body of a supported organization?	11a				
b	A family member of a person described on line 11a above?	11b				
С	A 35% controlled entity of a person described on 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,					
	provide detail in Part VI .	11c				
Section	on B. Type I Supporting Organizations					
			Yes	No		
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or					
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,					
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)					
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported					
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_				
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported					
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part					
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2				
Soction	supervised, or controlled the supporting organization. on C. Type II Supporting Organizations	2				
Secil	on c. Type if Supporting Organizations		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140		
•	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>					
	or management of the supporting organization was vested in the same persons that controlled or managed					
	the supported organization(s).	1				
Section	on D. All Type III Supporting Organizations					
	71 11 0 0		Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the					
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?					
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how					
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2				
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have					
	a significant voice in the organization's investment policies and in directing the use of the organization's					
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	2				
Soction	supported organizations played in this regard. on E. Type III Functionally Integrated Supporting Organizations	3				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inet	ructio	ne)		
a a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	, 11130	uotio			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>					
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc	ctions)				
	Activities Test. Answer lines 2a and 2b below.		Yes	No		
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of					
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify					
	those supported organizations and explain how these activities directly furthered their exempt purposes,					
	how the organization was responsive to those supported organizations, and how the organization determined					
	that these activities constituted substantially all of its activities.	2a				
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's					
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If					
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would					
	have engaged in these activities but for the organization's involvement.	2b				
	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>					
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or					
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a				
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	O.L.				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				

ган	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7							
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Secti	on A - Adjusted Net Income	Lati	(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1		(optional)				
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection							
	of gross income or for management, conservation, or maintenance of							
	property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see							
	instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
C	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors							
	(explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,							
	see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8_	Minimum Asset Amount (add line 7 to line 6)	8						
Secti	on C - Distributable Amount			Current Year				
1_	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	☐ Check here if the current year is the organization's first as a non-functional	lly ir	ntegrated Type III supportir	ng organization				
	(see instructions).							

EEA Schedule A (Form 990) 2022

e Excess from 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	Section D - Distributions Current Year								
1	Amounts paid to supported organizations to accomplish ex	xempt purposes	1						
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed						
	organizations, in excess of income from activity 2								
3	Administrative expenses paid to accomplish exempt purpo	izations 3							
4	Amounts paid to acquire exempt-use assets		4	1DV					
5	Qualified set-aside amounts (prior IRS approval required)	- provide details in Part	<i>VI</i>) 5	<u>/ </u>					
6	Other distributions (describe in Part VI). See instructions.		6						
7	Total annual distributions. Add lines 1 through 6.		7						
8	Distributions to attentive supported organizations to which	the organization is resp	onsive						
	(provide details in Part VI). See instructions.		8						
9	Distributable amount for 2022 from Section C, line 6		9						
10	Line 8 amount divided by line 9 amount		10						
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022					
1_	Distributable amount for 2022 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2022								
	(reasonable cause required - explain in Part VI). See								
	instructions.								
3	Excess distributions carryover, if any, to 2022								
a	From 2017								
b	From 2018								
<u>c</u>	From 2019								
d	From 2020								
e	From 2021								
f	Total of lines 3a through 3e								
<u>g</u> _	Applied to underdistributions of prior years								
<u>h</u>	Applied to 2022 distributable amount								
<u>i</u> _	Carryover from 2017 not applied (see instructions)								
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2022 from								
	Section D, line 7: \$ Applied to underdistributions of prior years								
<u>a</u> b	Applied to underdistributions of prior years Applied to 2022 distributable amount								
	Remainder. Subtract lines 4a and 4b from line 4.								
<u>c</u> 	Remaining underdistributions for years prior to 2022, if								
J	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, <i>explain in Part VI</i> . See instructions.								
6	Remaining underdistributions for 2022. Subtract lines 3h								
Ū	and 4b from line 1. For result greater than zero, <i>explain in</i>								
	Part VI. See instructions.								
7	Excess distributions carryover to 2023. Add lines 3j								
•	and 4c.								
8	Breakdown of line 7:								
a	Excess from 2018								
b	Excess from 2019								
C	Excess from 2020								
d	Excess from 2021								

Schedule A (Form 990) 2022 EEA

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PUBLIC INSPECTION COPY

Schedule B (Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Name of the organization

COLORADO CROSS DISABILITY COALITION

Employer identification number 74-2564419

Organization type (check one):					
Filers of:	UBL INSPECTION COPY				
Form 990 or 990	-EZ X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Chook if your ore	vanization is covered by the Canaral Bule or a Special Bule				
,	ganization is covered by the General Rule or a Special Rule. Stion 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See				
instructions.	call 301(c)(1), (6), or (10) organization can check boxes for both the General Rule and a Special Rule. See				
General Rule					
☐ For an o	organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000				
or more	e (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a utor's total contributions.				
Special Rules					
x For an o	organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the				
	ons under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or				
	d that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or				
(2) 2%	of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an o	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one				
	utor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,				
	or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering column (b) instead of the contributor name and address), II, and III.				
☐ For an o	organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one				
	utor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such				
	utions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received				
_	the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the Il Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions				
	\$5,000 or more during the year				

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
COLORADO CROSS DISABILITY COALITION

Employer identification number

74-2564419

Part I	Contributors (see instructions). Use duplicate copies of F	Part I if additional space is r	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PUBLIC INSPEC	TION C	Person 🗵 🗎 Noncash
	-		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 200,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_ 3_		\$200,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$269,509	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$79,500	Person E Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_		\$45,000	Person x Payroll Complete Part II for noncash contributions.)

Name of organization
COLORADO CROSS DISABILITY COALITION

Employer identification number

74-2564419

Part I	Contributors (see instructions). Use duplicate copies of F	Part i if additional space is r	ieeaea.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	PUBLIC INSPEC	TION C	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$50,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 40,000	Person x Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. · Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Employer identification number Name of organization COLORADO CROSS DISABILITY COALITION 74-2564419 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities." 2 Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 1 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ 2 No □ No Was a correction made?..... Yes If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function Enter the amount of the filing organization's funds contributed to other organizations for section Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, No Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-. (1) (2) (3) (4) (5) (6)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total			
2a	Lobbying nontaxable amount								
b	Lobbying ceiling amount (150% of line 2a, column (e))								
С	Total lobbying expenditures								
d	Grassroots nontaxable amount								
е	Grassroots ceiling amount (150% of line 2d, column (e))								
f	Grassroots lobbying expenditures								

EEA Schedule C (Form 990) 2022

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).		Form		Page 3
Eor or	nch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)	(b)	
	ption of the lobbying activity.	Yes	No	Amount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of:				
a b	Volunteers?	x	H		
C	Media advertisements?	_	х		
d	Mailings to members, legislators, or the public?		х		
е	Publications, or published or broadcast statements?	х			
f	Grants to other organizations for lobbying purposes?		х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	х			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		х		
i	Other activities?	x			
j	Total. Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912		-		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Part	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)		or se	ction	
1 art	501(c)(6).	C)(J)	, 01 30	CUOII	
	00.(0)(0).			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			3	
Part					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" C	R (b) Part	III-A, line	3, is
	answered "Yes."				
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of				
	political expenses for which the section 527(f) tax was paid).		_		
a	Current year		2a		
b	Carryover from last year		2b		
C	Total		2c 3		
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	• •	3		
-	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying				
	and political expenditures next year?		4		
	Taxable amount of lobbying and political expenditures. See instructions		5		
5		• •			
5 Part	IV Supplemental Information				
Part	IV Supplemental Information e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A	, lines	1 and		

EEA Schedule C (Form 990) 2022

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

COLOR	COLORADO CROSS DISABILITY COALITION 74-2564419							
Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.							
-	(a) Donor advised funds	(b) Funds and other accounts						
1	Total number at end of year	COPT						
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised							
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes N	О					
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used							
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose							
	conferring impermissible private benefit?	Yes N	lo					
Par			<u> </u>					
ı uı	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.							
1	Purpose(s) of conservation easements held by the organization (check all that apply).							
•		orically important land area						
	Protection of natural habitat Protection of natural habitat							
		lined historic structure						
2	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation at the least day of the tay year.							
_	easement on the last day of the tax year.	Held at the End of the Tax Y	ear					
a	Total number of conservation easements	2a						
b	Total acreage restricted by conservation easements	2b						
С.	Number of conservation easements on a certified historic structure included in (a)	2c						
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on a							
	historic structure listed in the National Register	2d						
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	inization during the						
	tax year							
4	Number of states where property subject to conservation easement is located							
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of							
	violations, and enforcement of the conservation easements it holds?		0					
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	on easements during the year						
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation east	asements during the year						
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)()(B)(i)						
	and section 170(h)(4)(B)(ii)?		0					
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense states	ement and						
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that	at describes the						
	organization's accounting for conservation easements.							
Par		er Similar Assets.						
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.							
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ball	alance sheet works						
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherar	ance of public						
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.							
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	ce sheet works of						
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	e of public service,						
	provide the following amounts relating to these items:							
	(i) Revenue included on Form 990, Part VIII, line 1	\$						
	(ii) Assets included in Form 990, Part X	\$						
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,							
	following amounts required to be reported under FASB ASC 958 relating to these items:							
а	Revenue included on Form 990, Part VIII, line 1	\$						
b	Assets included in Form 990, Part X	\$						

Par	t III Organizations Maintaining C	collections of A	Art, His	torical T	reasures, o	r Oth	er Similar As	sets (co	ontin	ued)
3	Using the organization's acquisition, accession	n, and other records	s, check a	ny of the fo	llowing that mal	ke sign	ificant use of its			
	collection items (check all that apply):									
а	Public exhibition		d	Loan or	exchange prog	ıram				
b	Scholarly research		е	Other						
С	Preservation for future generations			_						_
4	Provide a description of the organization's coll	lections and explain	how the	/ further the	e organization's	exemp	t purpose in Part			
	XIII.				9					
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	be maintained as p					COF	Ye	/] No
Par		•								
	Complete if the organization a 990, Part X, line 21.	nswered "Yes"	on Forr	n 990, P	art IV, line 9,	or re	ported an am	ount on	Forn	n
1a	Is the organization an agent, trustee, custodiar	n or other intermedia	ary for cor	ntributions (or other assets	not				
	included on Form 990, Part X?		-					. Tyes	з Г	No
b	If "Yes," explain the arrangement in Part XIII a									_
	3		3				Ame	ount		
С	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on For						2	□ Va	s [No
b	If "Yes," explain the arrangement in Part XIII.] 110
Par		Check here if the ex	хріапаціої	illas Deeli	provided on Fai	LAIII		• • • •	• _	
ı aı	Complete if the organization a	neward "Vac"	on Forr	n 000 D	art IV/ line 10	1				
	Complete if the organization a						(D T)	1,,,,,		
4.	Paris de la companya	(a) Current year	(b) Pri	or year	(c) Two years ba	CK	(d) Three years back	(e) Four	years t	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	nt year end balance	e (line 1g,	column (a)) held as:					
а	Board designated or quasi-endowment	%								
b	Permanent endowment%									
С	Term endowment %									
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.								
3a	Are there endowment funds not in the posses	sion of the organiza	ation that a	are held an	d administered t	for the				
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations									
b	If "Yes" on line 3a(ii), are the related organiza							- ` '		
4	Describe in Part XIII the intended uses of the	•								1
	t VI Land, Buildings, and Equipm									
	Complete if the organization a		on Forr	n 990 P	art IV line 1	la S	ee Form 990	Part X	ine 1	10
	Description of property	(a) Cost or othe			r other basis		ccumulated	(d) Boo		
	ρεσωιρτίστι στ μτο ρε πίχ	(a) Cost of othe		1 ' '	other)		preciation	(u) D00	i. vaiue	
12	Land	,		"	,					
1a	Land									
b	Buildings									
C	Leasehold improvements			 	211 450		06.650			700
d	Equipment			1	211,458		86,659		L24,	/99
<u> </u>	Other		4 V!	m (D) #==	100.)					700
ı otal.	Add lines 1a through 1e. (Column (d) must eq	iuai FUIII 990. Pän	. x. coium	ıı (b). IINE	100.1				L 24.	799

	Complete if the organization answered "Yes" on F	orm 990, Part IV,	line 11b. See Forr	n 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		lethod of valuation: nd-of-year market value
(1) Financial o	erivatives			
	Id equity interests			
(3) Other				
(A)	HIDLIO INIODE	OTIC		
(B) (C)	UBIII, INSPE	(, ())PY
(C) (D)	ODEIO II IOI E			
(E)				
(F)				
(G)				
(H)				
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV,	line 11c. See Forn	n 990, Part X, line 13.
	(a) Description of investment	(b) Book value	1 ' '	lethod of valuation:
			Cost or er	nd-of-year market value
(1)				
(2)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on F	orm 990, Part IV,	line 11d. See Forr	
(4)	(a) Description			(b) Book value
(1) (2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.	000 Deat IV	P 44 446 O.	- F 000 D()/
	Complete if the organization answered "Yes" on F	orm 990, Part IV,	line 11e or 11f. Se	ee Form 990, Part X,
	line 25.			
(1) Federal in		ok value		
(2)	icome taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .			
-	uncertain tax positions. In Part XIII, provide the text of the footnote	-		
organization's	iability for uncertain tax positions under FASB ASC 740. Check h	ere if the text of the foo	otnote has been provide	ed in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 2,158,232 Amounts included on line 1 but not on Form 990. Part VIII. line 12: 2 2a 2b b 31,000 Recoveries of prior year grants . 2c Other (Describe in Part XIII.) 2d d Add lines 2a through 2d . Subtract line 2e from line 1 . 2,127,232 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.). 5 2,127,232 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 1,907,993 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 31,000 h 2b Other losses 2c 2d 2e 31,000 1,876,993 Amounts included on Form 990. Part IX. line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4b Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)..... 5 1,876,993 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (Form 990) 2022

EEA

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

74-2564419 COLORADO CROSS DISABILITY COALITION 01. Members or stockholder classes and rights (Part VI MEMBERS IS OPEN TO PEOPLE WITH DISABILITIES AND THEIR ALLIES (FAMILY MEMBERS, COMMUNITY MEMBERS, EMPLOYERS, FRIENDS, ETC.). 02. Form 990 governing body review (Part VI, line 11) REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS PRIOR TO FILING. 03. Conflict of interest policy compliance (Part VI, line 12c) THE BOARD OF DIRECTORS MONITOR THE ORGANIZATION'S CONFLICT OF INTEREST POLICY BY HAVING REGULAR DISCUSSIONS ABOUT ETHICS AT BOARD MEETINGS AND INCLUDING CONFLICT OF INTEREST ISSUES IN BOARD TRAINING. 04. CEO, executive director, top management comp (Part VI, line 15a) THE BOARD OF DIRECTORS DEVELOPS THE COMPENSATION PACKAGE FOR THE EXECUTIVE DIRECTOR BASED UPON AN ANNUAL PERFORMANCE REVIEW AND OVERALL BUDGETARY LIMITATIONS. 05. Other officer or key employee compensation (Part VI, line 15b THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS ASSISTS THE EXECUTIVE DIRECTOR IN SETTING COMPENSATION AMOUNTS FOR SENIOR EMPLOYEES. THE BOARD OF DIRECTORS ALSO APPROVES THE BUDGET FOR SALARIES AND APPROVES ALL COMPENSATION POLICIES AND STRATEGIES.

AVAILABLE UPON REASONABLE REQUEST.

06. Governing documents, etc, available to public (Part VI, line 19)

Statement of Program Service Accomplishments

2022

PG01

Name(s) as shown on return

COLORADO CROSS DISABILITY COALITION

Your Social Security Number

74-2564419

Statement #4

Form 990-Part III(a)

Statement of Service Accomplishment

Program Service Code C INSPECTIO 114978 COPY

Grants and allocations included in above expense

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Program Services Revenue

\$0

Explanation

OUTREACH - TRAINING AND EDUCATION ABOUT DISABILITY ISSUES, INCLUDES SPECIALIZED TRAINING ON SPECIFIC TOPICS SUCH AS EFFECTIVE COMMUNICATION, ADA AND DISABILITY CULTURAL COMPETENCY. INCLUDES MAKING INFORMATION AVAILABLE TO THE PUBLIC VIA SOCIAL MEDIA, OUR WEBSITE AND PRESENCE AT COMMUNITY EVENTS.